



## Communications Department

Ken Lynch  
Communications Director  
16000 N. Civic Center Plaza  
Surprise, AZ 85374  
Office 623-222-1400  
Direct 623-222-1420  
[www.surpriseaz.gov](http://www.surpriseaz.gov)

### For Immediate Release

## Finance Department Reorganization focuses on Leadership, Innovation

Surprise AZ (July 13, 2010) The City of Surprise is reorganizing its Finance Department to focus on proactive leadership and innovation, according to City officials.

“All City employees are committed to listening, improving, communicating and enhancing trust,” said Interim City Manager Mark Coronado. “We are reallocating resources to focus the Finance Department on top priorities with those characteristics in mind.”

Chief Financial Officer, Scott McCarty, who assumed the CFO position in February, says his review of the department aligns with a consultant report from 2007 which recommended policy development and financial reporting/analysis as the department’s top priorities.

“That means we will focus on identifying major financial policy issues for the City Council and staff,” McCarty said. “We will concentrate year-round on our annual budget and financial statements as well as trend analysis and forecasting. To that end, we have flattened the organization to make it more efficient and responsive. We are also completing the merging of the Management and Budget Department into the Finance Department, which was begun more than a year ago.”

McCarty says employees were engaged in the evaluation process and in formulating a strategic plan.

Among the features of the new organization are a Deputy Chief Financial Officer who will handle daily operations of the budget and accounting functions, and a Special Projects Manager who will work on major initiatives, such as the implementation of new technology.

Other new features are a Grants Administrator and Internal Auditor. The Grants Administrator will research and submit grant proposals. The Auditor will address financial compliance issues and evaluate program efficiencies. Both positions were created by the City Council during the budget development process this spring.

The changes also include adding more financial capacity to the police department with a dedicated position assigned to Police, and the assignment of Risk Management, Safety and an emerging employee wellness program to the Human Resources Department.